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**Smart Labor
Application**
Web and Mobile Based

System Features

SMART LABOR is a Complete IT Solution for the Employee management that allows HR people, Managers and Business Owners to communicate, operate and monitor the remote labors. The tool is available on mobile, desktop and it's proposed for those organizations where employees don't spend their working time in the office.

- **Company Master with Geo Location Integration:** SMART LABOR offers a robust company master module with integrated geo-location data. This ensures precise tracking and management of remote laborers, enhancing operational efficiency.
- **Employee Information Management:** The system allows for the detailed management of employee profiles, complete with unique employee codes. It facilitates the organization of critical employee data for HR personnel and managers.
- **Automated Aadhar Card & PAN Card OCR:** SMART LABOR streamlines the onboarding process by automating the extraction of information from Aadhar and PAN cards, reducing manual data entry errors.
- **Comprehensive Employee Financial Management:** The system includes a secure repository for employee bank details, simplifying salary processing and financial transactions.
- **Attendance Tracking with Geo-Tagging:** Supervisors can easily record attendance with geo-location tagging, ensuring accuracy and transparency in labor monitoring.
- **Efficient Workflow Management:** SMART LABOR supports various HR functions, including KYC submissions, advance requests, goods demand, distribution, employee transfers, and exits. This ensures a seamless workflow for HR professionals and business owners.

SMART LABOR is tailor-made for organizations where employees work remotely, offering a comprehensive solution for streamlined employee management and improved communication across all levels of the organization.

Stakeholders

- **Admin/Monitoring Officer:** Manages system access, monitors employee data, and oversees overall system functionality.
- **Company Director:** Utilizes the system for high-level decision-making, accessing critical reports, and ensuring compliance with labor regulations.
- **Field Officer:** Empowered with tools for real-time monitoring, attendance tracking, and efficient field operations management.
- **Supervisor:** Manages on-site attendance, demand submissions, and goods distribution while ensuring compliance with company policies.
- **Employee:** Utilizes the platform to submit KYC documents, request advances, and interact with supervisors, enhancing communication and efficiency.

Existing Clients: Placewell