



KNOW MORE
+91 9404953482
WWW.CDAT.CO.IN

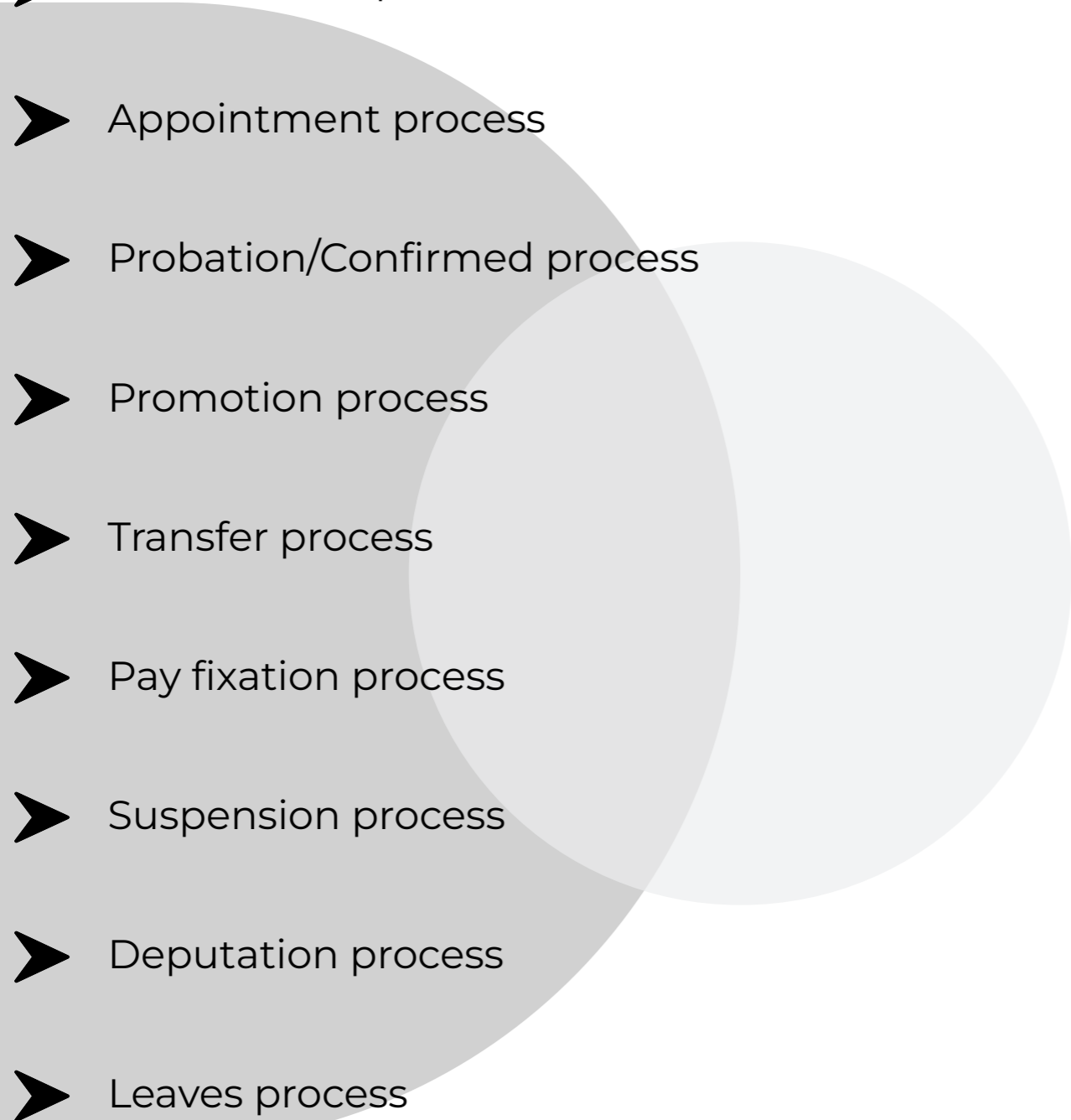
**Human Resource
Management System (HRMS)**
Web and Mobile Based

System Features

The e HRMS Application has been developed as a product model for providing a generalized human resource management solution for Big Organizations.

- It helps the Organization in taking right decisions at right time and for proper monitoring, manpower planning, recruitments, postings, promotion and transfer based on employee skill sets.
- An HRMS aims to improve the productivity and efficiency of the business through the automation of manual and repetitive tasks.
- It also frees up the HR team's time which can then be used to address more strategic, business-critical tasks.
- To preserve employees' most useful information currently available in their manual service book record to electronic form (e-Service Book) and to create a Searchable Employee Service Book database.
- To make available eService book on the Internet supporting government effort to bring transparency in a user-friendly interface for use by both the department and Government employees.
- To achieve the objective of RTI Act with regard to employee posting and transfers. To eliminate the redundant paper work to be performed at various levels
- Elimination of duplicate and inconsistent record keeping
- Faster Response to employee grievances related to promotion, transfer and posting.

The whole life cycle of an employee starting from his recruitment till his death shall be tracked under the system.

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- Recruitment process
 - Appointment process
 - Probation/Confirmed process
 - Promotion process
 - Transfer process
 - Pay fixation process
 - Suspension process
 - Deputation process
 - Leaves process
 - Retirement /voluntary retirement process
 - Gratuity process
 - Pension process
 - Payroll process
 - Biometrics & smartcards integration process
 - MIS Reporting

